

PERSON SPECIFICATION

Lecturer (Teaching) /Senior Lecturer (Teaching) in Mental Health Nursing

Criteria	Essential/ Desirable	Application Form / Supporting Statement / Interview
1. Evidence of teaching nursing at HE level that demonstrates excellence and innovation, including the ability to enthuse, motivate and facilitate student learning and intellectual challenge, using a variety of methods of learning and teaching, including e-learning.	Essential	Application Form / Supporting Statement / Interview
2. Demonstrable capacity to make a substantial contribution to the Learning & Teaching agenda within the nursing curriculum(s).	Essential	Application Form / Supporting Statement / Interview
3. Significant relevant professional knowledge and experience in Mental Health Nursing as an academic and/or practitioner.	Essential	Application Form / Supporting Statement / Interview
4. Masters degree (or near completion).	Essential	Application Form
5. Excellent written and oral communication skills; ability to communicate confidently and clearly with a range of people including students, lecturers, managers, representatives of external organisations and the public, both orally and in writing.	Essential	Application Form / Supporting Statement / Interview
6. Evidence of effective team-working and inter-personal skills and the ability to inspire, influence and motivate others through collaborative working practices	Essential	Application Form / Supporting Statement / Interview
7. Clear evidence of sustained continuous professional development	Essential	Application Form / Supporting Statement / Interview
8. Current NMC registration as a Mental Health Nurse.	Essential	Application Form / Supporting Statement
9. For appointment as Senior Lecturer (Teaching) only: HE teaching qualification e.g. Post Graduate Certificate in Higher Education.	Essential	Application Form
10. For appointment as Senior Lecturer (Teaching) only: Fellowship/Senior Fellowship of the Higher Education Academy.	Essential	Application Form
11. For appointment as Senior Lecturer (Teaching) only: Strong evidence of scholarly activity (research and public output).	Essential	Application Form / Supporting Statement
12. PhD or doctoral qualification.	Desirable	Application Form

- Application Form – assessed against the application form and where appropriate, curriculum vitae. Applicants will not be asked to answer a specific supporting statement. Normally used to evaluate factual evidence e.g. award of a qualification. Will be “scored” as part of the shortlisting process.

- Supporting Statements - applicants are asked to provide a statement to demonstrate how they meet the criteria. The response will be “scored” as part of the shortlisting process.
- Interview – assessed during the interview process by either competency based interview questions, tests, work-related exercise, presentation or teaching session etc.

*Newly appointed staff who do not already hold HEA professional recognition or a HE teaching qualification will be required to achieve this within three years of their appointment to the post, either through completion of the PG Cert Learning and Teaching in HE, or for those with significant experience of teaching in HE, via the University’s accredited CPD scheme conferring Fellowship at the appropriate level.